



The Millington Times

EOD Quarterly

3rd Quarter FY11

EOD Officer Assignment and Placement

CDR Brad Andros

901-874-3910

EOD Enlisted Assignment

EODCM (EWS) Shawn Davis

901-874-3564

EOD Enlisted Placement

EODC (EWS) Mike Brown

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EOD Officer Community Manager

LCDR Jeff Morganthaler

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EOD Enlisted Community Manager

EODCM (EWS) John Siegel

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THE VIEW FROM CENTRAL AMERICA

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EOD Leaders—

Two new members of Det Millington checked aboard this month: LCDR Larry Hall and LCDR Jeff Morganthaler. Larry is reporting as the Officer Detailer and Jeff has already assumed the Officer Community Manager job.

The PCS Budget constraints that NPC has been operating under have finally been lifted. Sailors should expect the orders release process to return to normal: six months prior to overseas moves and four months prior to CONUS moves.

The “Five Meter Targets” this quarter will provide critical information on all the Force Shaping levers being employed by the Chief of Naval Personnel, and Naval Personnel Command. Our hope is that this section will explain the ‘why’ behind these measures, and better inform the EOD Force as to what CNP is trying to achieve.

Also, the ECM section contains a list of all the Command SOY/JSOYs, as well as our newest Master Techs. Bravo Zulu to all on their outstanding achievements.

Hooyah,
Det Millington

FIVE METER TARGETS

NPC Website Shifts to DISA Servers

On 11 April Navy Personnel Command shifted to new website servers per NAVADMIN 145/07 and 061/08. The migration to servers hosted by DISA complies with a Navy-wide mandate to consolidate all public websites.

The new SharePoint NPC website brings improved functionality including: better search engine functions with PDFs and key wording; CAC login by web authors; automated page expiration, forcing web authors to conduct more frequent updating; and better Internet compatibility. Visitors should refresh bookmarks and “favorites” pages as they have changed.

Of note, there is NO “sign in” feature on the new website. Web pages that were previously reached via BOL are now accessible via all CAC enabled machines.



Force Shaping Initiatives

The Navy has been directed to achieve an endstrength of 323,000 by the end of FY12. In order to reach this number the Navy must reduce the current endstrength by 4,000+ Sailors. Achieving this goal during a period of extremely high retention has caused CNP to initiate immediate actions. The measures include: URL Senior Officer Selective Early Retirement (SER), Enlisted Quota-based Retention Board, and potential cuts to FY12 accession plans.

FY12 BOARDS

FY12 Board Schedule

Transfer/Redesignation #2	13 Jun
Active CWO3/CWO4/CWO5 Promotion	14 Jun
Active E7 Promotion	20 Jun
Active URL Selected Early Retirement	25 Jul
VADM Stockdale Leadership Award	04 Aug
E4-E5 Enlisted Continuation Board	22 Aug
FTS Selective Retention	13 Sep
Acquisition Corps (AC) #2	22 Sep
E6-E8 Enlisted Continuation Board	26 Sep

This is a list pertinent to the EOD Force, a list of the entire FY12 schedule can be found at <http://www.npc.navy.mil/Boards/SelectionBoardSupport/FY+12+BoardSchedule.htm>

FY12 CAPT Promotion Board Recap

CAPT McKinney was the EOD member of the board. Six officers were 'in-zone' for this board and the following officers were selected for promotion:

CDR Jeff McCauley CDR Todd Siddall
CDR Greg Sandway CDR Joe Polanin
CDR Vince Clark

The 1140 promotion rate was 83%. No above zone or below zone officers were selected.

FY12 CDR Promotion Board Recap

CAPT Rudderow was the EOD member of the board. Three officers were 'in-zone' for this board and the following officers were selected for promotion:

LCDR Chad Houllis Lcdr Jeff Morganthaler
The 1140 promotion rate was 67%. No above zone or below zone officers were selected.

There were no EOD LDOs selected for promotion.

FY13 Major Command Board

The FY13 Surface Major Command Board is tentatively scheduled for November 2011. The following officers are eligible for the board and should begin the process of reviewing and updating their records:

CAPT Gaghan CAPT Shultz
CAPT Gilbert CAPT Richardt
CDR McCauley CDR Siddall
CDR Sandway CDR Polanin
CDR Clark

Information on how to update your record can be found at <http://www.public.navy.mil/bupers-npc/officer/Detailing/EOD/Pages/EODOfficerBoards.aspx>

FY13 EOD CO Board

The FY13 EOD CO/XO Board is tentatively scheduled for 1-2 December 2011. The following officers are eligible for the board and should begin the process of reviewing and updating their records:

LCDR Andrews CDR Bedner
LCDR Houllis Lcdr Lininger
LCDR Morganthaler Lcdr Porter
LCDR Ranney Lcdr Richardson

Information on how to update your record can be found at <http://www.public.navy.mil/bupers-npc/officer/Detailing/EOD/Pages/EODOfficerBoards.aspx>

FY12 Accession Board

The FY12 EOD Officer (1190) Accession Board will be held at the Naval Academy in September. Commands wishing to submit enlisted personnel for OCS via this board should have applications to Commander, Navy Recruiting Command no later than 31 July. This will ensure that the application appears before the board.



PERS 416 – OFFICER DETAILER

PERS 416 Turnover

Turnover started this week and should be completed on or about 5 August. Our turnover focus will be focusing on wrapping up the FY12 LDO/CWO moves, post EODMU tours for the line officers, and starting the precepts for the December 2011 EOD CO/XO Board.

JPME I Required to attend National Defense University (NDU) Schools

Beginning with all FY12 quotas, JPME phase I will be required for all NDU Senior Level education curricula. A limited number of JPME I direct entry waivers may be allowed with final approval residing at the Joint Staff, J1 Directorate. This requirement applies to all FY12 and later student quotas at the Industrial College of the Armed Forces (ICAF), National War College (NWC), and the Joint Advanced Warfare School (JAWS). In addition, the minimum rank for JAWS students has been increased to O5. CJCSI 1800.01 is in revision to reflect current JPME statutory requirements. Contact PERS-416 if you have additional questions and/or are interested in attending NDU or other Senior Level Education (SLE) courses.

USNA LEAD

PERS-416 will be filling one billet for the USNA Leadership Education and Development (LEAD) program. In the first year of the program officers earn a Master's degree of Professional Studies in Leadership from the University of Maryland. Following the academic portion, two years are spent as a Company Officer at the Naval Academy. EOD Officers coming out of their second EODMU tour are the target for this program. PERS-416 will start accepting nominations for this position in September. Please discuss applying for the program with your XO and CO.

FY12 Promotions and Career Outlook

High control grade (O4-O6) retention, coupled with reductions in officer billets, have caused the promotion system to slow. The FY12-16 promotion forecast developed

in the fall of 2010 shows a steady movement of the flow point for LCDR, CDR, and CAPT to the right: 10 years 9 months, 16 years, and 22 years two months respectively. Taking a closer look at the above flow points reveals that, with the exception of LCDR, the flow points are at centerline per DoD policy.

The overall impact to the community with these changes is an initial shortfall in officers eligible for CDR command and executive officer screening, but over the long term the eligible pool for both admin boards will remain constant.

Furthermore, the FY12 URL Selective Early Retirement Board should open up CAPT and CDR vacancies starting with the FY13 promotion plan. This opening of vacancies should significantly change the FY13 zone sizes across the control grade.

Bottom Line. Be prepared to see changes with the FY13-FY17 promotion zone forecast. Officers that are just below their in-zone look per the FY12-FY16 forecast should be preparing their records this year in case they move up to FY13.



Karen's Corner **15 Years of Federal Service**

On 2 May PERS-4 presented Karen Rublaitus, the core of our Officer Detailing team, a certificate and pin to commemorate her 15 years of Federal Service. Karen has dutifully provided the EOD community with her extraordinary talents for the past nine years. I don't know where we would be without her!

PERS 401DF– ENLISTED DETAILER

EOD ENLISTED DETAILERS NOTES

As the EOD enlisted manning inventory improves, obtaining desired orders/location may become more challenging for personnel. The challenges will be that billets may not necessarily be available. Personnel will need to select from the open billets while maintaining proper sea-shore flow. When negotiating with the detailer for your next set of orders have three or four options that you desire.

Additionally, all personnel should be penciled into a position at least 6 months prior to their PRD, but no more than 9 months. If personnel have a PRD that is within 6 months and they do not have orders or are penciled in they fall into the "Needs of the Navy" category. This means that if there is a hot fill billet that needs to be filled they could be a prime candidate to fill as no negotiations have taken place. Prior to contacting the detailer for order negotiations personnel are encouraged to discuss prospective assignments with Senior Enlisted during the Career Development Board process in order to receive career progression guidance.

Currently, detailers can write orders for personnel that have an estimated detach date of December 2011 or sooner.



SEA/SHORE Flow

NAVADMIN 234/08 promulgates EOD Sea/Shore flow. Current Sea/Shore flow for EOD is as follows:

- 1st Tour: 60 Months Sea/36 Month Shore
- 2nd Tour: 60 Months Sea/36 Months Shore
- 3rd Tour: 48 Months Sea/36 Months Shore
- 4th Tour: 48 Months Sea/36 Months Shore

Although current PRD's are written on three year intervals, personnel will be held to their respective sea duty requirement. Extenuating circumstances to deviate from the current sea/shore rotation needs to be managed through the Command Master Chief's.

SAILOR'S ROLE IN THE DETAILING PROCESS

- Discuss Career Path with COC in order to apply for career enhancing jobs and understand career milestones.
- Have realistic expectations. Personnel must be assigned to valid billets.
- Anticipate relocating throughout a career.
 - 29% of EOD billets are in San Diego
 - 35% of EOD billets are in Norfolk
- Apply for PTS as soon as eligible
- Request PRD adjustments/spouse co-locations at least 12 months prior to current PRD
- Ensure obliserve and overseas screening is conducted within 30 days of receipt of orders

Joint Special Operations Forces Senior Enlisted Academy (JSOFSEA)

The Navy EOD community has secured two billets for each JSOFSEA course. This course meets the Navy's Senior Enlisted Academy requirements. The EOD enlisted detailer will manage the billets and submit names to JSOFSEA for each course. The course is requesting E-8 personnel.

For EODCS personnel that are interested please discuss with your CMC. CMC's can nominate personnel via the EOD Enlisted Detailer.

For more information on the course and course dates please see the attached link: <https://jsou.socom.mil/Pages/CourseInformation.aspx?CourseName=Joint%20Special%20Operations%20Forces%20Senior%20Enlisted%20Academy>



CURRENT HOT FILLS

Sea Duty:

5335:

1. E-5/6 Det Sasebo (Need Asap)
2. E-5/6 Mobile Units
3. E-5/6 OSU7
4. E-5/7 OSU10

5337:

1. E-7 EODGRU ONE (Need Asap)
2. E-7 NSW GRP ONE
3. E-7 NSW GRP TWO
4. E-8 COMUSNAVCENT
5. E-7 NECFC Bahrain
6. E-7/8 Mobile Units
7. E-8 EODESU TWO

Shore:

5335:

1. E-6 Det Yokosuka X2
2. E-6 Det Dahlgren
3. E-6 Det Yorktown
4. E-6 Det Guam
5. E-6 Det Earl
6. E-5 Det Guam
7. TEU's
8. NAVSCOLEOD

5337:

1. E-7 TEU2 Fort Pickett
2. E-7 FLTLAU
3. E-7 JIEDDO
4. E-7 EODMU8 DET ROTA



BUPERS 31 – OFFICER COMMUNITY MANAGER

Community Officer Health

	1140 Inv	1140 OPA	Delta	6480 Inv	6480 OPA	Delta		7480 Inv	7480 OPA	Delta
RADM	1	0	1				CWO5	2	2	0
RMDL	1	0	1				CWO4	2	9	(7)
CAPT	25	21	4				CWO3	8	12	(4)
CDR	49	45	4				CWO2	5	11	(6)
LCDR	80	87	(7)				Total	17	34	(17)
LT	154	126	28	0	0	0				
LTJG	57	60	(3)	3	3	0				
ENS	75	64	11	9	13	(4)				
Total	440	403	37	19	17	2				
				7	3	4				
				6	6	0				
				44	42	2				

EOD FY12 CAPT / CDR Promotions

Congratulations to the following officers who were selected for promotion to CAPT and CDR in FY12:

CAPT:

CDR Clark, CDR McCauley, CDR Polanin, CDR Sandway and CDR Siddall

CDR:

LCDR Houllis, LCDR Morganthaler

LDO/CWO Update

The EOD LDO/CWO merger is included in POM 13 planning. The billet phasing plan has been forwarded to the BSOs for review and a NAVADMIN announcing the disestablishment of EOD CWO and merger into EOD LDO is forthcoming.

EOD Officer CSRB

Officers eligible for the LT or LCDR CSRB in FY12 that are within one year of projected payment date can apply now using the template in NAVADMIN 227/08 and addressing applications to Commander, Navy Personnel Command (PERS 416).

YG04 Officers in the window for the 3 yr LT CSRB can be paid in FY11 if all eligibility requirements are met. Names are posted on the EOD Portal. If you desire to apply for the 3 yr LT CSRB and meet the eligibility requirements, DO NOT DELAY!

The EOD CSRB recertification is in staffing at OSD. A letter of extension for the bonus certification is in effect until the end of the fiscal year unless the recertification package

is finalized by OSD sooner. All incentive bonuses across the Navy are under extreme scrutiny in this fiscally constrained environment and the EOD CSRB is being looked at very closely for continuation. An updated NAVADMIN will be released upon recertification.

EOD Major Command AQD

Officers who have successfully completed an EOD Major Command tour are now eligible to have the Additional Qualification Designator KG8 added to their records to reflect this milestone. This AQD will be reflected in an upcoming revision to NAVPERS 15839I Vol I (NOOCS Manual).

EOD Service School Codes

The EOD and Diver service school codes is updated in the July edition of NAVPERS 15839I Vol II. NSEOD and EOD Diver can now be included in the Officer Data Card.

OCM Turnover

LCDR Jeff Morganthaler, transferring from Naval Postgraduate School, will become the next Officer Community Manager. Turnover is being conducted now. LCDR Ewaldsen will be departing to participate in the Pol-Mil Masters Program at Harvard.

Additional Information

Additional community management information including planned losses, LOS chart and CSRB data can be found on the EOD Portal at

<https://www.portal.navy.mil/necc/eod/default.aspx>

BUPERS 32 – ENLISTED COMMUNITY MANAGER

Community Enlisted Health

Current enlisted inventory is 94% (1082 INV/1152 EPA). The below table illustrates Pay Grade / Enlisted Program Authorization (EPA) manning:

	E4	E5	E6	E7	E8	E9	TOTAL
EPA	140	230	281	282	166	53	1152
INV	117	211	326	209	159	60	1082
DIFF	-23	-19	45	-73	-7	7	-70
PCT	84%	92%	116%	74%	96%	113%	94%

As illustrated, E4 manning is 84% and E7 manning is 74%. The E4 shortages are programmed to improve via 'A' school production inventory and the E7 inventory will improve to 95% with the scheduled 60 E7 advancements during the current E7 advancement board, furthermore the over manning of E6s at 113% will draw down to 95% after the E7 selection board.

Projected community manning is 95% at the end of FY11, a 4% increase in FY11. This is a result of strong FY11 EOD 'A' school production (98 graduates in FY11) and a community wide 86% retention rate.

As community manning improves more significantly is the professional development, career opportunities and mission readiness of our force. Entering FY11, Master EOD Warfare Specialist manning was 77% (390 inventory / 502 EPA), and posed as our most significant readiness issue. Through exceptional leadership, focused training, development of our Warriors, and most importantly the professional commitment of each Sailor to be the most qualified, mission ready technician that contributes to force wide readiness we have collectively improved the EOD Master Warfare Specialist inventory to 87%, an increase of 45 Master EWS in FY11.

The following tables illustrates the EWS attainment progress we have achieved in FY11 and the 73 new Master EWS qualified leaders, supervisors, and mentors that enables U.S. Navy EOD to be the 'Force of Choice' as the world's premier combat force for countering explosive hazards to include: Improvised Explosive Devices, Weapons of Mass Destruction, Underwater Mines and all other types of weaponry.

	5333	5335	5337
INV (BEGINNING OF FY11)	336	323	390
INV (FY11 TO DATE)	329	319	435
PCT (BEGINNING OF FY11)	135%	80%	77%
PCT (FY11 TO DATE)	132%	79%	87%
QUALIFIED IN FY11	70	85	73

Congratulations to all the New Master Techs!

EOD1 CHRISTOPHER ALLUMBAUGH	EODC JEREMY BAKER	
EOD1 ADAM BARTCH	EOD1 JACOB GOULD	EODC PATTON RICHARD
EOD1 CHRISTOPHER BEHR	EOD1 JACK HANSON	EODC MICHAEL PECHACEK
EOD1 ANTHONY BOZARTH	EOD1 EDWARD HART	EOD1 JEREMIAH PERRON
EOD1 TIMOTHY BRAY	EOD1 JUSTIN HAUCK	EOD1 JACOB PHILLIPS
EODC PATRICK BRODERICK	EOD1 THOMAS HAWLEY	EOD1 JOSHUA PUGA
EOD1 IAN BRODY	EOD1 MODESTO HERNANDEZ	EOD1 DANNY RICKS
EODC SHANNON BROWN	EOD1 BRIAN HOPKINS	EODC CHRISTOPHER ROMERO
EOD1 DEVON BRYAN	EODCS JAMES JONES	EOD2 BENJAMIN RUDOLPH
EODC JEFFREY BUNCE	EOD1 JEFFREY KING	EODC DANIEL RYAN
EOD1 CHRISTOPHER CHIME	EOD1 TAYLOR KING	EOD1 MARIO SARDINA
EOD1 RICHARD COTE	EOD1 JARED KRUEGER	EOD1 EPIFANIO SILVA
EODC JOHN COULTER	EODC JUSTIN LADRIG	EODC WILLIAM STOCKER
EODC CHRISTOPHER COURTNEY	EODC DAVID LAMBERT	EOD1 SILAS SUTTERBY
EODC SETH CUMMINGS	EODCS VINCE LETTIERE	EOD1 RYAN SWANSON
EODCS NAPOLEON DECIUTIIS	EODC JAMES LISENBY	EODC DANNY THEIS
EODC DREW DELP	EOD1 MATTHEW LUDWIG	EODC JAYSON THOMPSON
EOD1 KYLE DEWEY	EODC BERT MARLEY	EOD1 JACOB TRAPP
EODC MICHAEL DIAL	EODC ROGER MARTIN	EODC MICHAEL TURKENKOPF
EODC JASON ERICKSON	EODC LUIGI MENDOZA	EODCS BENJAMIN UMayAM
EOD1 ANGELO EVANZIA	EOD1 ADAM MILLER	EOD1 GREGORY VANNESS
EOD1 JASON FEDIDA	EOD1 JOSE MOLINA	EODC JOHN WIKTOROWSKI
EOD1 DRUE FERGUSON	EODC FERRIN NAWIR	EODCS TROY WOLD
EODC JAMES FRANK	EOD1 JASON NULL	EODCS CHARLES YOHNKE
EOD1 STEPHANIE GILDNES	EOD1 STEPHEN PALMER	

Although we have achieved significant improvement in our Master EWS inventory, we have not attained the goal of 100% manning force wide. There are 106 Senior EWS Sailors that are eligible through the end of FY11 to attain the Master EWS designation

Congratulations to all the SOYs and JSOYs

EODGRU ONE

SEA - YN1 Stephen Crozier
SHORE- EOD1 Ed Hart
RESERVE- LS1 Veronica Stuckey

EODGRU ONE Staff

IS1 Crystal Alvarez

EODGRU TWO

EOD1 Jeffery O'Conner

NAVSCOLEOD

EOD1 William Weber

CEODD

EOD1 Bryans

NAVEODTECHDIV

MC1 William Townsend

EODMU TWELVE

EOD1 Jeffery O'Conner

EODMU TWO

EOD1 Charles Lane
EOD2 Michael Clonch

EODMU THREE

OS1 Jamie Franks
EOD2 Jason Finan

EODMU FIVE

EOD1 James Makaneole
EOD2 Brent Lawson

EODMU SIX

EOD1 Stephen Serio
EOD2 Kenton Stacy

EODMU EIGHT

CM1 David Garibay
EOD1 Christopher Boos

EODMU ELEVEN

OS1 Cuevas
EOD2 Ruley

EODTEU ONE

EOD1 Ed Hart
LS2 Joe Covitch

EODTEU TWO

PS1 Albert Gaspard
CM2 Ryan Jeffery

EODESU ONE

YN1 Jolene O'Hahir
CE2 John Martin

EODESU TWO

IT1 David Eierdam
HM2 Nicholas Gomez
ND2 Jason Sarge

Retention / Selective Reenlistment Bonus (SRB)

As illustrated below, EOD community reenlistment rates remain high:

	FY09	FY10	FY11
ZONE A	81%	94%	98%
ZONE B	85%	86%	93%
ZONE C	83%	88%	85%
ZONE D	100%	100%	93%
ZONE E	37%	42%	42%

61 Sailors remain eligible to reenlist during the remainder of FY2011.

- FY11TD SRB Facts.

Zone 'A': 54 reenlistments accumulating \$3.3 million / \$60K average SRB payment

Zone 'B': 47 reenlistments accumulating \$3.4 million / \$73K average SRB payment

Zone 'C': 19 reenlistments accumulating \$1.2 million / \$63K average SRB payment

Zones 'A-C': 120 reenlistments accumulating \$7.9 million / \$66K average SRB payment

- FY11TD CSRB Facts.

15 reenlistments accumulating \$2 million / \$136K average CSRB payment

EOD Critical Skills Retention Bonus (CSRB)

EOD CSRB is a \$3.5 million annual program to provide a career incentive that uses critical skill pay authorization to ensure that the Navy EODs requirement for Master EWS technical expertise and operational experience are filled.

For personnel to maximize this program they should align their EAOS to the first day of their 19th year of service.

Contact the EOD ECM if assistance is desired to best align your EAOS and years of service eligibility date.

Refer to NAVADMIN 102/07 for CSRB eligibility and application procedures.

Fleet Conversions

Conversion opportunities for Fleet Sailors into the EOD rating are advertised in FLEET RIDE. Currently PTS conversion quotas are available to Rating Entry General Apprentice (REGA) Sailors with an Active Duty Service Date in FY10 and E1-E5 Sailors with an ADSD in FY08. Candidates must be in their PTS window to apply.

Contact EODC Mike Greenwood, NECC Force EOD/ND recruiter for recruiting assistance.

Perform To Serve (PTS)

FY11 In-Rate PTS quotas remain at 100% approval. Community health and individual Sailor standards are maintained via the evaluation process and unit level leadership input. FY11 to date 143 PTS applications were submitted of which 134 were approved on their first look application month. The remaining nine were not approved due to performance not meeting approval standards (SP evaluation, NJP) or incomplete application (missing evaluation reports).

The FY12 In-Rate PTS quota plan is in the planning stages and will be promulgated once completed.

EOD Community Information

Personnel can view monthly community manning updates on the EOD ECM NPC website at:

<http://www.npc.navy.mil/Enlisted/CommunityManagers/SpecialWarfare/EOD>

CNRC – RECRUITING NEWS

FY 11 EOD/ND Recruiting Statistics

Navy Recruiting Command (NRC) is charged with the task of recruiting the US Military's finest Special Warfare and Special Operations candidates who possess the determination, initiative, physical ability and have the necessary requisite skills to complete the rigorous and lengthy training pipelines associated with each of the five Naval Special Warfare/Naval Special Operations (NSW/NSO) ratings.

The war isn't getting any easier, neither is our training, the minimum never suffices. We need our future sailors to be stronger, faster and smarter than our enemies.

Emphasis is placed on quality, not quantity. The success of the NSW/NSO recruiting program relies on the informal motto that we have used since we developed the program, to "put the right people into the right job".

Over the last two years NRC has gathered information on the successes and failures of sailors that choose to join the five ratings. Exit Data from RTC has revealed false information being spread in the mind of our Delayed Entry Sailors (DEP) by recruiters prior to them shipping to Recruit Training Command (RTC.) We want to correct this fictitious information.

There are no reclassification opportunities in RTC!

Once a future sailor (FS) ships with a NSW/NSO job, they are locked in and will not be reclassified at RTC. Our rates are currently closed at this time for all year tier groups.

If you drop from a NSW/NSO program you cannot re-class in boot camp. If a sailor is dropped from the Special Operations program they are going to be placed at the needs of the Navy. Again, the same rule applies once a fleet sailor enters RTC they are now in the Navy Veteran (NAVET) or Other Service Veteran (OSVET) category.

It is imperative to ensure that a FS is shipping with the contract appropriate for

them upon entry and there is no misleading information given to them that they can switch upon entry into RTC. We want and care about the success of our future NSW/NSO sailors!

Additionally, we want to ensure a clear understanding of the recent changes in the Rack and Stack.* We have added the SO* rating to the Rack and Stack and have reduced the overall NCO* for both East and West Regions. What does that mean? Simply put it now places all five rates in a selection process to ensure the best candidates are awarded our few contracts available for each rating. NSW/NSO recruiting has been very successful and the success is a direct reflection of the hard efforts of all recruiters in the field in cooperation with the NSW/NSO office. All NSW/NSO candidates are channeled through the Mentors and Coordinators in each recruiting district. NRC consists of a command headquarters, two Navy Recruiting Regions and 26 Navy Recruiting Districts which serve hundreds of recruiting stations across the country.

For additional information, please go to:

www.facebook.com/usnavyeod

www.facebook.com/usnavydiver

These sites are great places to get complete, official information about the training process, community history, and supporting imagery (including instructional videos). NCs can get smart on the special warfare/operations community and candidates can talk with each other and with official moderators to get straight answers to their questions.

If anyone has a perspective EOD or ND candidate interested in our programs, please contact EODCM Bill Nesbitt or NDCM Joe Howard at 901-874-9224. We will put the candidate in touch with the Mentor and Coordinator from their respective districts.

PERSONNEL NOTES

NAVADMINS OF INTEREST

132/11-----Operation TOMADACHI#4
105/11-----FY12 SER Board Update
109/11-----DON Stop Movement to Specific Locations in Japan
100/11-----Chg 1 to Stop Movement for PCS and TD to Japan
093/11-----Personnel (family & depns) support for operation Tomodachi NR 1
084/11-----Stop Movement for PCS & TD to Japan
082/11-----Order to account for the Navy Family ICO Japan Earthquake
049/11-----Effect of FY-11 Continuing Resolution (CR) on PCS Orders
031/11-----FY11 Graduate Education Voucher (GEV) Program
227/08-----EOD Officer CSRB Program
102/07-----EOD Technician CSRB Program

UPCOMING TRAVEL	
Officer Detailer • TBD – EODMU 5 Detailing Trip	Officer Community Manager •
Enlisted Detailer • TBD – EODMU 5 Detailing Trip	Enlisted Community Manager • TBD – EODMU 5